Sealaska is Alaska Native Corporation established in 1972 under the Alaska Native Claims Settlement Act (ANCSA). We are a Native institution owned by more than 23,000 shareholders whose core Native values guide all that Sealaska does and represent the rich heritage of the Tlingit, Haida and Tsimshian people. We are guided by values to build excellence in our Native enterprise and take action toward our purpose.

**Sealaska’s Purpose:**

Strengthen people, culture and homelands through Values In Action.
ALASKA NATIVE VALUES

They represent the core cultural values of Sealaska’s tribal member shareholders. They guide all that Sealaska does and represent the rich heritage of our people; the Tlingit, Haida and Tsimshian of Southeast Alaska.

HAA AANÉ: OUR LAND
- The basis of our collective identity and culture
- Utilizing the land while protecting for future generations
- Sustainable relationship with our lands
- Sustainable communities

HAA SHUKÁ: OUR PAST, PRESENT, FUTURE
- Our collective identity reaches across generations
- Sanctity of ancestral cultural and sacred sites and heritage
- Social and financial benefits for current and future generations
- Social and environmental responsibility for sustainable operations

HAA LATSEEN: OUR STRENGTH, LEADERSHIP
- Our collective identity gives us strength
- Discipline, resilience, perseverance and adaptability
- Education and training
- Healthy families and communities

WOOCH.YAX: BALANCE, RECIPROCITY AND RESPECT
- Our collective identity relies on spiritual and social balance
- Institutional partnerships and collaboration
- People, tribes and organizations working together (Wooch.een)

SEALASKA VALUES IN ACTION

OPERATING GOALS

They are shaped by our Alaska Native values. Achievement of these goals allows us to fulfill our Purpose.

OPPORTUNITY:
Enriching the lives of Sealaska shareholders and communities
- Educational Benefits
- Sustainable Economic Development
- Employment Opportunities
- Stable Dividends
- Advocacy

PROSPERITY:
Business is a vehicle to provide for a better future
- Business Excellence
- Competitive Advantage
- Diversity Solutions
- Innovation

SUSTAINABILITY:
Honor the relationship with your resources
- Responsible Investments
- Healthy Communities
- Building Capacity
- Green Practices
- Silviculture

SEALASKA PURPOSE

It is built upon the foundation of our Alaska Native values and represents what our operating goals seek to achieve.

ANCIA PURPOSE:
To forever preserve Alaska Native land, rights and ways of life.

SEALASKA PURPOSE:
Strengthen our people, culture and homelands.

SEALASKA WAY:
Utilizing our Values In Action to increase profitability and build Alaska Native capacity.

SEALASKA VISION

An Alaska Native enterprise of excellence built on our cultural values.

Our Vision inspires us to achieve our Purpose, and unites us to reach the aspirational goals of our people and our communities.
HAA AANI  Sealaska’s Balanced Land Management.

35% WORKING FOREST
Our working forests maintain strong habitats for wildlife and have no negative effects on salmon streams.
SE Economic Development
- 400 to 600 Jobs
- $17 Million in Wages
Community Partnerships
- Workforce Development
- Road Building and Other Contracts

65% MATURE FOREST
- Light and Selective Harvest
- Carbon Sequestration
- Forest Logging
- Tourism
Community and Cultural Use
- Non Timber Products
  - Blueberries
  - Spruce Tips
Balanced land management with strong stewardship allows for current economic benefit, while maintaining opportunities for future generations (Haa Shuká).

LAND OWNERSHIP OF TRADITIONAL HOMELANDS
Percentage of Land Owned (23 Million Acres Total)
- Tongass National Forest (72.7%)
- Glacier Bay & Wrangell St. Elias National Parks East of Mid Meridian (22%)
- State of AK & Others (1.1%)
- Sealaska (1.6%)
- Armeo Island Reservation (0.1%)

POTENTIAL JOBS
- Administration
- Land technician
- Marketing
- Finance
- Management
- Engineering
- Operations
- Construction
- Stevedoring
- Mechanic
Learn about all Sealaska careers at Sealaska.com

The Haa Aani team’s mission is to create the greatest financial, cultural, and community benefit from our Land.

Sealaska  One Sealaska Plaza, Suite 400 | Juneau, AK 99801 | Tel 907.586.1512 | Sealaska.com
SEALASKA’S FOREST MANAGEMENT PRACTICES
Caring for *Haa Aaní* — Our Land

*Silviculture* is key to Sealaska’s sustainable timber harvest program. Sealaska takes care of our forests so that our forests can continue to take care of our people. When we do this, forests produce better quality timber, shorter time between harvests, increased volume of sustainable harvest and greater abundance of fish and wildlife habitat.

<table>
<thead>
<tr>
<th>AGE 0</th>
<th>AGE 1</th>
<th>AGE 5</th>
<th>AGE 15</th>
<th>AGE 25-30</th>
<th>AGE 70-85</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ACTIVE HARVESTING</strong></td>
<td><strong>HAND PLANTING SEEDLINGS</strong></td>
<td><strong>SEEDLING GROWTH</strong></td>
<td><strong>TREE THINNING</strong></td>
<td><strong>BASAL PRUNING</strong></td>
<td><strong>RE-HARVESTING</strong></td>
</tr>
<tr>
<td>Sealaska’s sustainable approach to timber harvesting ensures healthy forest regeneration and habitat for wildlife. Important stream habitat for fish is well protected by our stream buffers.</td>
<td>Since 1962 Sealaska has hand planted 8,700 acres of forest land with 1.6 million seedlings. The use of seedlings to reforest harvested lands allows new trees to take root at a faster rate than the natural regrowth cycle.</td>
<td>By now, plants important for wildlife are thinning and our next forests are well established.</td>
<td>The tree thinning process reduces competition for nutrients among trees, allowing the standing trees to grow the next forest. Thinning also increases sunlight to the forest floor, providing an increase of food source for wildlife.</td>
<td>Just like with thinning, Sealaska also practices the careful removal of lower branches. This kind of pruning advances the growth of trees and understory plants.</td>
<td>Our responsible harvesting practices maintain healthy and sustainable resources, creating much-needed jobs and support the regional economy.</td>
</tr>
</tbody>
</table>

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*SEALASKA*  
One Sealaska Plaza, Suite 400 | Juneau, AK 99801 | Tel 907.586.1512 | [Sealaska.com](http://Sealaska.com)
Our vision, is that our traditional values and environmental stewardship offers competitive strength and sustainability to our businesses.
Sealaska Operations

• Natural Resources
  ▪ Sealaska Timber Company
  ▪ Aggregates
  ▪ Carbon Projects
  ▪ Land Management

• Government and Environmental Services
  ▪ 8(a) and Government Contracting
  ▪ Environmental Services - Water Resources; Data Analytics

• Seafoods & Natural Foods
  ▪ Seafood Packaging Services – IPC and Odyssey
Sealaska Mission Related Activities

• Shareholder Outreach / Workforce Development
  ▪ Internships
  ▪ Scholarships
  ▪ Training Programs (TRAYLS)
  ▪ Outreach for Engagement and Opportunities (Collaboration; Youth)

• Advocacy
  ▪ Policy Priorities
    • Landless
    • Alaska Native Veterans
    • Cube Cove
  ▪ Subsistence
    ▪ Issues identified through community outreach and engagement

• Collaboration
Our Communities. Our Jobs. Our Economy.

Sealaska Supports Stand for Alaska
WHAT IS BALLOT MEASURE 1?

Creates more red tape and eliminates our science-based fish habitat protections
What would BALLOT MEASURE 1 DO?

IT WOULD...
- Threaten our jobs and our economy
- Impact our private property & public infrastructure

IT WOULDN'T...
- Fix low salmon runs
MORE...

- Red Tape
- Costs
- Delays
IMPACTS

Roads, Bridges, Runways, Wastewater Treatment, Hydroelectric Facilities
Ballot Measure 1 Doesn’t Fix the PROBLEMS IN THE OCEAN

6.6.18

“Most of the data suggests that the problem is in the marine environment. Freshwater systems are healthy, producing plenty of smolt and fry going out. It’s just that something is going on in the ocean that we can’t control.”

Nicole Zeiser, Alaska Department of Fish and Game Biologist
On November 6th

VOTE NO ON 1

STANDFORAK.COM

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THANK YOU

Gunalchéesh - Háw’aa - T'oyaxsism