Goals and Strategies of the Alaska Maritime Workforce Development Plan

The goals of the Alaska Maritime Workforce Development Plan are to help sustain and enhance the economy of Alaska and its communities by:

1. Developing a responsive workforce that enables the maritime sector to remain a substantial contributor to the state
2. Guiding Alaska’s workforce to discover and prepare for the wide range of employment opportunities in the maritime sector
3. Increasing the number of Alaskans working in skilled maritime occupations

www.MaritimeWorks.org
Overall Strategies for Developing Alaska’s Maritime Workforce

1. Grow awareness of occupations and develop career pathways
2. Improve workforce readiness
3. Train Alaskans for Maritime careers
4. Support recruitment and retention
5. Promote sustained industry engagement.

www.MaritimeWorks.org
Maritime Works Leadership Council

Julie Decker, Chair
United Fishermen of Alaska and Alaska Fisheries Development Foundation

Matt Alward
Bulletproof Nets

Nicole Kimball
Pacific Seafood Processors Association

Kris Norosz
Icicle Seafoods, Inc.

Craig Tornega
Crowley

Doug Ward
Vigor Alaska

www.MaritimeWorks.org
MARITIME WORKS VISION

Alaskans with careers in the maritime industry, meeting the needs of employers and workers while improving the vitality of Alaska’s economy

www.MaritimeWorks.org
Programs to Build, Attract, and Retain a Skilled Maritime Workforce

www.MaritimeWorks.org
APICC and Maritime Works

APICC
Alaska Process Industry Careers Consortium

- 17 years experience
- Proven track record
- Solid foundation and infrastructure
- Capacity and readiness to grow
- Faster implementation & greater efficiency

Keep unique identity
Continuity of leadership
Staff to support the activities of the Council
Connection to other industry sectors with similar needs
Collaboration across industry sectors

Maritime Works

www.MaritimeWorks.org
The National Fund supports local design and ownership of **innovative approaches** to providing education, training and credentialing that prepares job-seekers and entry-level employees for career advancement.

In each community, regional **collaboratives** bring together the **government**, **philanthropic organizations**, and **businesses** in order to craft **local strategies** driven by the National Fund model.
Career Awareness

48 segments produced to date (9/21 will be 49!)

Puts spotlight on:
• Careers
• Successes
• Employers
• Nonprofit partners
• Services for Veterans

• Local training programs
• Who’s hiring?
• Resources for job seekers
• Opportunities for Alaskans!

Brought to you by:
www.MaritimeWorks.org
260 Students registered
- Alaska Maritime Industry Speakers
- Welding
- Machining

- Shipyard Production
- Electrical Demonstration
- Tour M/V Kennicott

www.MaritimeWorks.org
Developing programs to BUILD, ATTRACT, and RETAIN a skilled Alaskan workforce

www.MaritimeWorks.org
DYLAN KEIFER
SUPERINTENDENT, NIGHT SHIFT SUPERVISOR

“I love my job at Vigor because my company invests in my future.”
KATELYNN BECK
WELDER, SHIP BUILDER

“I could never sit behind a desk. I went to school at UAS to learn welding. Today is my first day.”
New and Developing Career Fields
MARICULTURE

Alaska’s mariculture industry (enhancement, farming, and restoration of shellfish and aquatic plants) could grow to $1 billion in thirty years.

Advanced Manufacturing Jobs in Seafood Processing
Specialty Products – fish oils & leathers, protein powders, nutritional supplements, cosmetics, chitosan from crab shells for medical uses, and seaweed products.
All Alaskans should support a strong workforce.

How can you get involved with Maritime Works?

What can we do together to prepare Alaskans for careers?

www.MaritimeWorks.org
Thank you to all the employers and organizations who have generously contributed to support the mission of Maritime Works.