



Southeast Conference Annual Meeting
Petersburg, Alaska
September 20, 2016

www.MaritimeWorks.org



Goals and Strategies of the Alaska Maritime Workforce Development Plan

The goals of the Alaska Maritime Workforce Development Plan are to help sustain and enhance the economy of Alaska and its communities by:

1. Developing a responsive workforce that enables the maritime sector to remain a substantial contributor to the state
2. Guiding Alaska's workforce to discover and prepare for the wide range of employment opportunities in the maritime sector
3. Increasing the number of Alaskans working in skilled maritime occupations



Overall Strategies for Developing Alaska's Maritime Workforce

1. Grow awareness of occupations and develop career pathways
2. Improve workforce readiness
3. Train Alaskans for Maritime careers
4. Support recruitment and retention
5. Promote sustained industry engagement.



Maritime Works Leadership Council

Julie Decker, Chair

United Fishermen of Alaska and
Alaska Fisheries Development Foundation

Matt Alward

Bulletproof Nets

Nicole Kimball

Pacific Seafood Processors Association

Kris Norosz

Icicle Seafoods, Inc.

Craig Tornga

Crowley

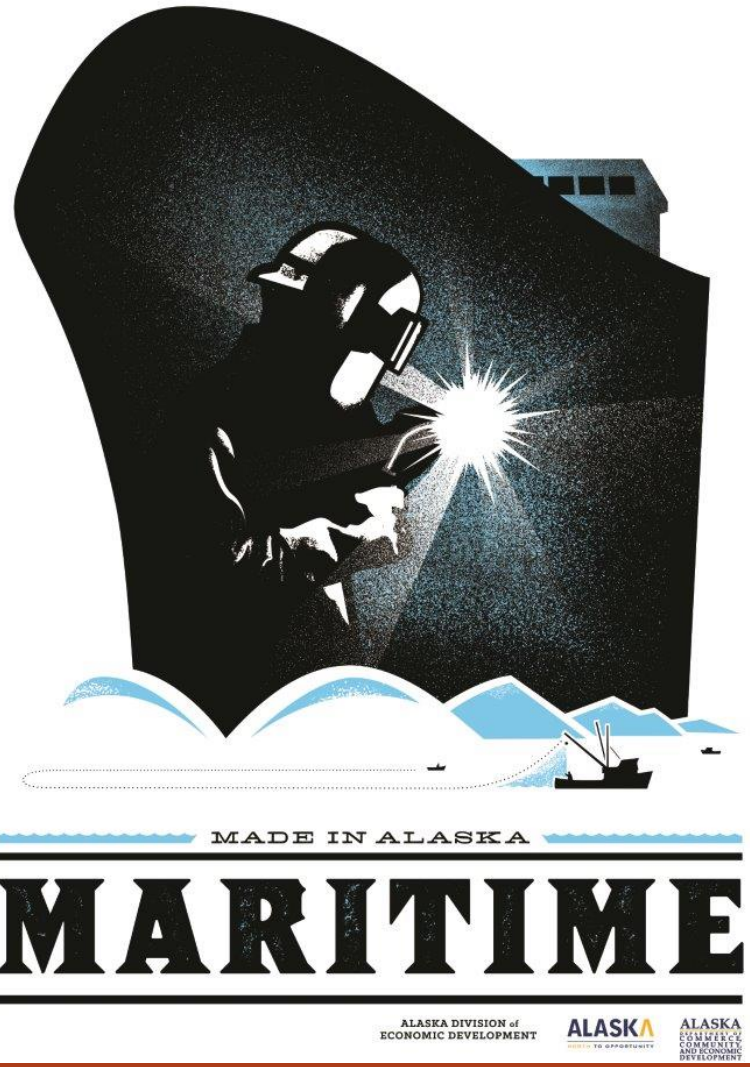
Doug Ward

Vigor Alaska



MARITIME WORKS VISION

**Alaskans with careers in the
maritime industry, meeting the needs
of employers and workers
while improving the vitality
of Alaska's economy**



Programs to Build ,
Attract, and Retain a
Skilled Maritime
Workforce

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APICC and Maritime Works



Alaska Process Industry Careers Consortium

- 17 years experience
- Proven track record
- Solid foundation and infrastructure
- Capacity and readiness to grow
- Faster implementation & greater efficiency

Keep unique identity
Continuity of leadership
Staff to support the activities of the Council
Connection to other industry sectors with similar needs
Collaboration across industry sectors





National Fund for
**Workforce
Solutions**

The National Fund supports local design and ownership of **innovative approaches** to providing education, training and credentialing that prepares job-seekers and entry-level employees for career advancement.



In each community, regional *collaboratives* bring together the **government**, **philanthropic organizations**, and **businesses** in order to craft **local strategies** driven by the National Fund model.



WORKFORCE WEDNESDAY™

Brought to you by:



APICC
Alaska Process Industry Careers Consortium

Career Awareness

48 segments
produced to date
(9/21 will be 49!)



Puts spotlight on:

- Careers
- Successes
- Employers
- Nonprofit partners
- Services for Veterans

- Local training programs
- Who's hiring?
- Resources for job seekers
- Opportunities for Alaskans!





KETCHIKAN



Chamber of Commerce



Alaska Construction Career Days

Explore The Possibilities

Ketchikan Maritime Industries

Oct 11, 2016

- 260 Students registered
- Alaska Maritime Industry Speakers
- Welding
- Machining
- Shipyard Production
- Electrical Demonstration
- Tour M/V Kennicott



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VIGOR

ALASKA

Developing programs to BUILD, ATTRACT, and RETAIN
a skilled Alaskan workforce



Alaska Construction Career Days





DYLAN KEIFER

SUPERINTENDENT, NIGHT SHIFT SUPERVISOR

"I love my job at Vigor because my company invests in my future."





KATELYNN BECK

WELDER, SHIP BUILDER

"I could never sit behind a desk. I went to school at UAS to learn welding. Today is my first day."





Alaska Fisheries Development Foundation, Inc.

New and Developing Career Fields MARICULTURE

Alaska's mariculture industry (enhancement, farming, and restoration of shellfish and aquatic plants) could grow to \$1 billion in thirty years.



Advanced Manufacturing Jobs in Seafood Processing

Specialty Products – fish oils & leathers, protein powders, nutritional supplements, cosmetics, chitosan from crab shells for medical uses, and seaweed products.



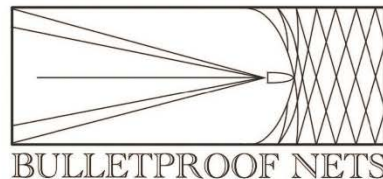


All Alaskans should support a strong workforce.

How can you get involved with Maritime Works?

What can we do together to prepare Alaskans for careers?





ALWARD FISHERIES

Homer Marine Trades Association

Thank you to all the employers and organizations who have generously contributed to support the mission of Maritime Works