

SEALASKA UPDATE SOUTHEAST CONFERENCE MIDSESSION SUMMIT

February 9, 2021



Higdáa Gándlaay

HOW & WHY WE LEAD

Everything starts with our vision and core values

Working Together

Offer help when others are in need and show thankfulness when others help us

Insatiable Curiosity

Strive to understand how things really are

Live in Truth – Be Humble, Respectful and Transparent

Demonstrate honesty, trustworthiness, and ethical integrity through actions and behaviors

Create Value, Maintain Focus, Clarity and Drive

Recognize the need to constantly, learn, change, and grow



BUSINESSES DRIVEN BY VALUES WITH OCEAN HEALTH FOCUS



Leverage the uniqueness of Southeast Alaska to educate and inspire



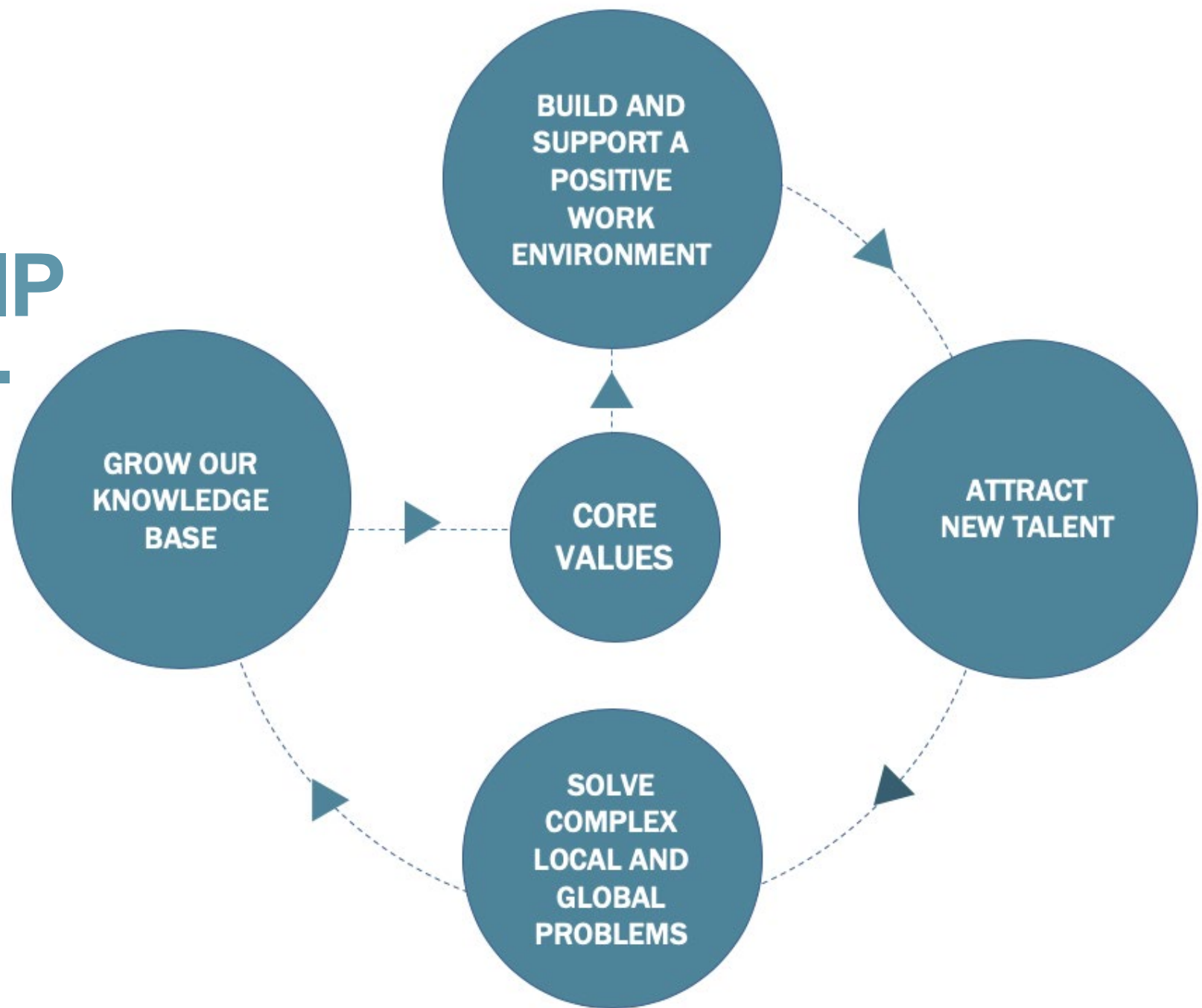
Partner and invest in low-impact proteins and businesses



Improve the health of oceans and groundwater

SEALASKA LEADERSHIP ROADMAP -

Strengthen and expand our core values for current and future generations



COMMUNITY FOCUS DRIVEN BY VALUES



PARTNERSHIPS

Collaborative, region-wide efforts to use resources efficiently and bring funding to prioritized community projects including Sustainable Southeast Partnership, Spruce Root, SHI and Being Good Relatives (tribes and village corporations)



COMMUNITY INVESTMENTS

Investments in Southeast businesses that are growing and can provide a tie-in to workforce development and career training, including Barnacle Seafoods, low-impact tourism, aquaculture / mariculture and local fisheries

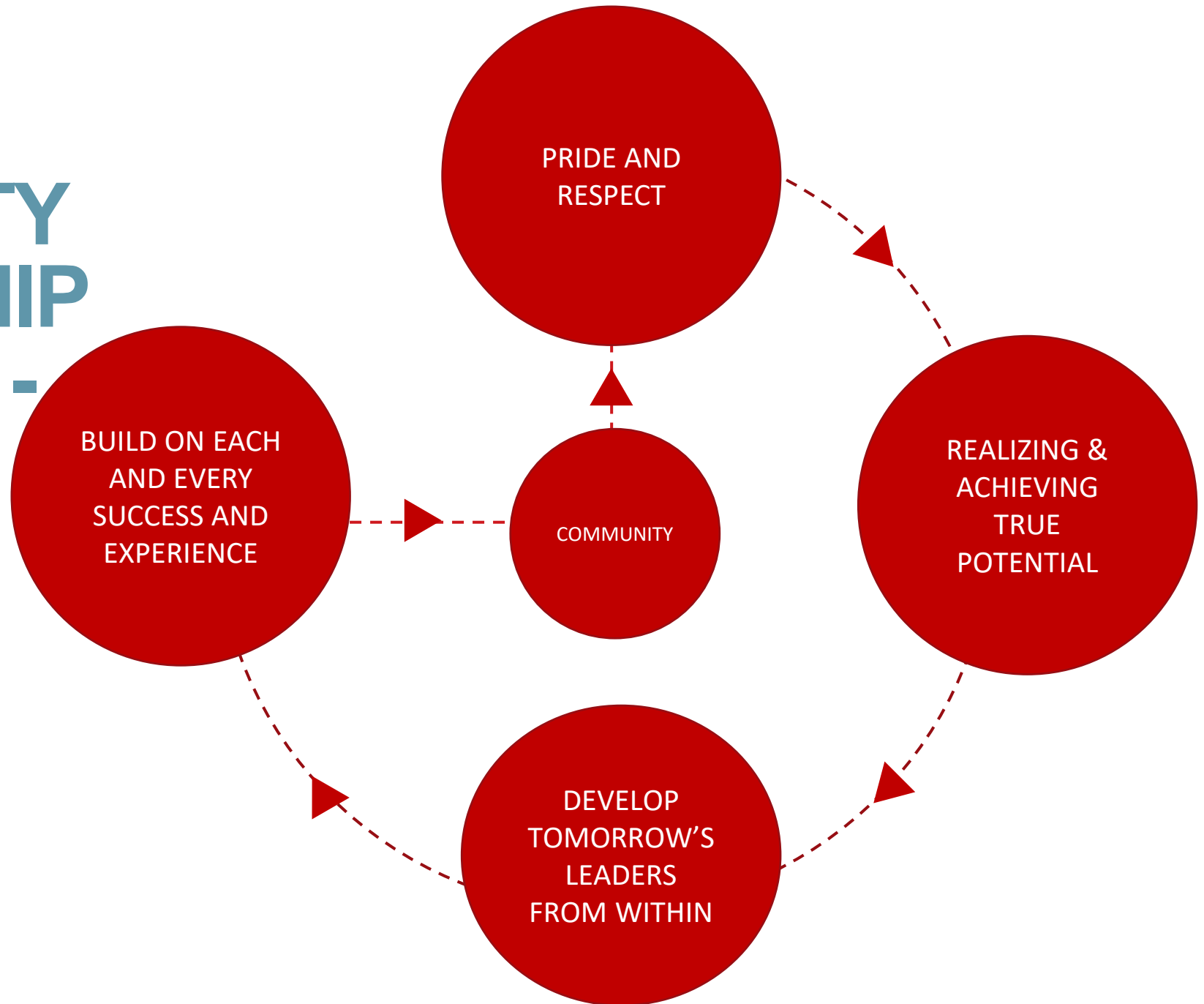


EDUCATION AND CAREER SUCCESS

Sealaska team focused on increasing opportunities for shareholders, through youth educational success, training programs, voc-tec opportunities and career pathways

COMMUNITY LEADERSHIP ROADMAP -

All coming together to build a stronger community for generations to come.





Today,
protect
our most
vulnerable
by wearing
a different
mask.

VALUES IN ACTION
SEALASKA

COVID-19 RELIEF FUND

RECOGNIZING THE NEED TO ACT

To date almost **\$1,400,000** of support has been deployed. Hundreds of families have received direct financial assistance and more than **40 nonprofit and tribal organizations** received funding to support the critical needs in communities where our shareholders reside.



LANGUAGE FUND

In November 2019, the board authorized the earnings from a **\$10M endowment** to be dedicated towards **language revitalization** for the next **10 years**.

Language revitalization is consistently one of the **top priorities of shareholders** when surveyed.

We anticipate spending **\$500,000** annually on our language program.





Alaskan Youth Stewards

A student in the Alaskan Youth Stewards program reviews data in Klawock

SUSTAINABLE SOUTHEAST PARTNERSHIP

A diverse network of organizations and individuals working together to reach cultural, ecological, and economic prosperity for Southeast rural communities

- **Localized Economies**
- **Food Security**
- **Energy Independence**
- **Fisheries and Forestry**
- **Resonate Community Voice**



SPRUCE ROOT

\$500,000(+) Programmatic Support in 2020

Programs:

- **Path to Prosperity**
- **Business Coaching and Resources**
- **Loan Programs**
- **Upcoming: Kelp & Oyster Farming Workshop for Alaska Natives**

HÁW'AA, GUNALCHÉESH, T'OYAXSUT 'NÜÜSM!

SEALASKA.COM

